



On-Point with Capstone



Dear <<First Name>> ,

At Capstone our world is a vibrant, entrepreneurial space full of opportunities to re-invent and drive sustainable Change for clients, Leading with EQ, Leading for Change are key Capability building interventions. Other than that, a renewed focus on Executive Coaching for Leaders and People Managers focused on similar themes of Growth Mindsets, Social and Emotional Intelligence and Change...

In this Editorial of On-Point with Capstone, wanted to explore what constitutes Entrepreneurial Mindsets and Cultures - all that can hold us in good stead through 2024 -

- Ability to understand and Align teams for Strategy and Strategy Execution. Having the discipline to create and maintain a cadence for reviews and accountability while using the opportunity for conversations for timely problem-solving and innovative thinking opportunities.

- To value Speed in Execution, taking people along, being a master of inspiring Conversations, setting a high bar on higher purpose and the humility to Connect and then Lead...
- But most of all to build Resilience, Character, Gravitas and the spirit of Antifragility by role-modelling this and creating an indomitable spirit of Failing Fast and Learning Fast - leading the way to get People and Organizations to develop the Mindsets and Courage to compete in the 21st century...

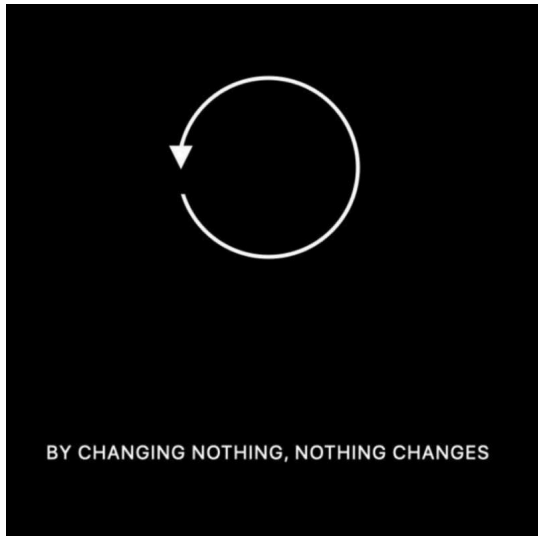
Our world has been full of these incredible High points whether it's the Leading Infrastructure company in India, Super innovative PE Funds, the first vertical city in the world, the Indian Railways or the United Nations...

On an aside, we have some accolades in our kitty- Capstone People Consulting being recognized as Top Organizational Development Consultants of 2023 and winning the Women Entrepreneur Award for 2023 - makes us feel all set for another Year of High Point Experiences!

Dr Sujaya Banerjee

- Ability to Listen and to create an environment that values Listening to understand, and collaborate and provide timely support too their teams so there is joint performances, that recognizes interdependencies and collective intelligence.
- Ability to snap out of legacy-thinking to find new age solutions, value Creative Problem-solving and Growth mindsets.

CEO,
Capstone People Consulting



**CHANGE CATALYST:
NAVIGATING SUCCESS IN DISRUPTIVE
TIMES**

If you do what you DID, you get what you GOT.
To Change what you GET, Change what you DO...

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**REFLECTION: AGELESS AMBITION:
EMBRACING LIFE BEYOND THE
SCOREBOARD**

Was in London recently to speak at a conference and some client work. Caught up on some good reflection time...

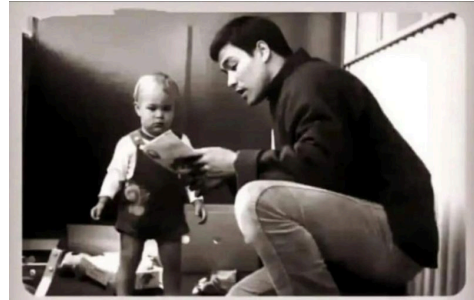
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GLOBAL PERSPECTIVES: INSIGHTS FROM THE BOC CONFERENCE IN LONDON

Amazing experience in London recently where I addressed the Reinventing HR and Internal Communications Conference...

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BRUCE LEE SAID:

Instead of buying your children all the things you never had, **you should teach them** all the things **you were never taught.**

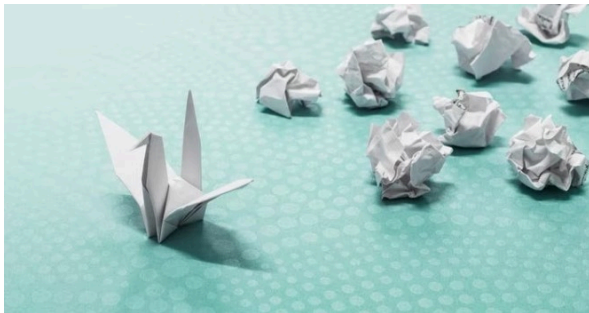
Material wears out but **knowledge stays.**

BEYOND THE SYLLABUS: NURTURING WISDOM IN TODAY'S YOUTH

This is such a powerful quote for anyone raising children in current times. With an average age of 29 years, India currently has 50%...

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RECOMMENDED READINGS



WHEN WRONG IS RIGHT: 5 WAYS TO REFRAME YOUR RELATIONSHIP TO FAILURE



FIXING A SELF-SABOTAGING TEAM

RECOMMENDED VIDEOS



THE POWER OF INTROVERTS

THE THREE SECRETS OF RESILIENT PEOPLE

LNODE Communities



JOIN NOW!

The LNODE Roundtable is all set to revolutionize Learning... this subscribed Interactive platform, also available on iOS and Android Apps - is making it easy to share and access ideas, perspectives, solutions and practices- Everyday! This pioneering platform was launched on 6th October, 2023 with Industry Leaders and icons such as the legendary KV Kamath, Susir Kumar of Intelenet and now a Serial Entrepreneur, Chitresh Sharma, Founder Refyne and Sunil Dutt, President Jio.

Check out the platform by clicking on the SIGN UP NOW button!

UPCOMING EVENTS

LNODE Communities LIVE 4 pm
20th December, 2023

LIVE PODCAST EPISODE #1

HR TRENDS 2024 - PREDICTIONS, PITFALLS AND PARADIGM SHIFTS

Dr. Sujaya Banerjee, CEO, Capstone People Consulting
 Gyan Nagpal, Author, The Future Ready Organization, Singapore
 Kausik Chakraborty, CPO, Savita India
 Ambica Chaturvedi, Head of HR, Ashoka University

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LNODE Communities LIVE PODCAST

EPISODE #2

21 December, 2023
4 pm
LIMITED SEATS
REGISTER NOW!!!

LEARNING AND LEADERSHIP TRENDS 2024 - PREDICTIONS, PITFALLS AND PARADIGM SHIFTS

Dr. Sujaya Banerjee, CEO, Capstone People Consulting
 Kareem Giffiths, Founder, Calmify, UK
 Nishad Mehta, Head - Leadership Development & OD, L&T
 Namita Patwari, Head HRD, DHL Blue dart

www.linkedin.com

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LIVE PODCAST

The Ideas Project

PEOPLE AUTOMATION & NEW AVENUES FOR STRATEGIC BUSINESS PARTNERSHIP

10TH JANUARY 2024
4 PM - 5 PM

Dr. Sujaya Banerjee, CEO, Capstone People Consulting
 Vasudevan Narasimha, Founder & CEO, Blue Tech Talent Plus LLP

LIMITED SEATS
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LNODE Communities

REGISTER NOW!

**Bringing Success Home
for the New Year, 2024!**

-  Drive Change that transforms and propels your organization into a Resilient Future
-  Elevate your Leadership Capabilities to thrive in an ever-evolving Business Landscape
-  Build a Workplace Culture where every voice matters and Diversity propels success
-  Cultivate an Organizational Culture that embraces Innovation, Collaboration, and Continuous Improvement
-  Fuel sustainable High Performance by harnessing the power of Contemporary Practices to create a thriving ecosystem of Contribution

Reach out to us at -
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www.capstonepeople.com

CAPSTONE PEOPLE CONSULTING
People | Change | Workplace Culture

**Early Seasons Greetings
& Planning for a Happy
New Year, 2024!**

Wish you and your teams all
a fabulously successful 2024 -
full of learning, leading and
learning...again!!

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