



On-Point with Capstone



Dear *|FANME|*,

Given the momentum for setting audacious goals and compelling pressures to handle larger remits, scale up and manage multiple priorities through 2024/2025, I see three most-wanted Leadership behaviours emerge-

Leadership Agility - need to work with Speed, having a Bias for action, remaining focused on harnessing multiple opportunities to grow, explore and solve problems in a speedy manner through new thinking/collective intelligence.

Leading with Collaboration/ Inclusion - having the ability to work across, above and all levels, managing and influencing impactfully, manifesting Social intelligence. Working across generations, creating strong value propositions and building Talent and careers in the rhythm of Execution.

Building Innovation Mindsets - through Adaptive intelligence, ability to manage Change, influence Experimentation, challenge legacy thinking and create Psychological safety cultures for growth Mindsets to manifest.

My recent article in the Times of India alluded to the Leadership style of Nvidia CEO who reflects all 3 traits above and has visibly increased his Value Creation journey multifold by following some key principles that manifest the above behaviours.

International Women's day is also time to revisit how we interpret Diversity Equity Inclusion within our organizations, and the conditions we create to manifest DEI Cultures that are beginning to deliver Impact. There is much work on Gender Diversity still waiting to be done, but Must be pursued with an intention to address Real impediments and enable Women to rise to authentic pursuits of excellence. That Ecosystem is more likely to the virtuous cycle of excellence perpetuated by through DEI cultures..



The company's stock has soared 480% since Jan 2023. After its year-end earnings call on Feb 21, Nvidia's value jumped \$277 billion in a single day, topping Meta's \$197 billion. But who is the man leading the \$2-trillion AI darling and what's his management style?

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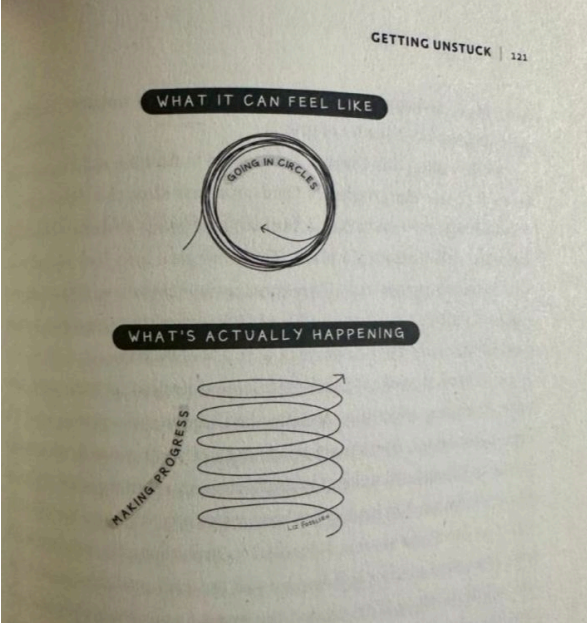
Sorry to bother, but do you say 'sorry' too much?

9 things I've stopped saying at work:

1	Sorry for rescheduling.	→	Thanks for being flexible!
2	Sorry to bother you.	→	Thanks for carving out time.
3	Sorry for venting.	→	Thanks for listening.
4	Sorry for running late.	→	Thanks so much for waiting.
5	Sorry I had to take that call.	→	Thanks for your patience!
6	Sorry for jumping in.	→	I have an idea that may help.
7	Sorry for the mistake.	→	Thanks for catching that!
8	Sorry, I don't get it.	→	Could you repeat that? I just want to be clear.
9	Sorry, does that make sense?	→	I'm happy to answer any questions!

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Jade Bonacolta



WHY DO YOU END UP BEING APOLOGETIC FOR EVERYTHING?

In our bid to remain pleasant, non-intrusive or being worried about unintentionally sounding rude, I do believe many of us have become apologetic about everything...

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WHAT IS YOUR LEADERSHIP LANGUAGE?



LIFE AFTER FAILURE

HOW TO LEAD IN A CRISIS?

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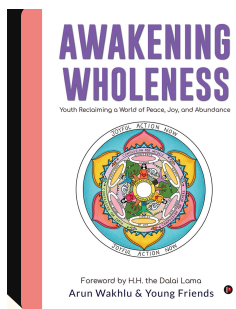
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LNOD Communities

PRESENTS BOOK READ WITH ARUN WAKHLU ON WEDNESDAY MARCH 27, 4PM

AWAKENING WHOLENESS

In conversation with

Arun Wakhlu **Dr Sujaya Banejee**